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JOHOR PORT CHANGES THE ROLE OF WOMEN IN LAW ENFORCEMENT

JOHOR BAHRU, 21 April 2021 – Traditionally, law enforcement is a male dominated profession. Johor Port Berhad (Johor Port), a member of MMC Group is committed to address this imbalance by employing women to be part of their own Auxiliary Police force.

At Johor Port, its armed security force known as the Johor Port Auxiliary Police is responsible to ensure utmost protection from any potential threats whether by land, sea or air. They are the primary responders for all reported crimes and incidents within its jurisdiction and responsible to safeguard and serve the port's community by preventing crime and disorder and dealing effectively with any incidents and disruption; and at the same time adding value to the customer experience at this Southern Gateway Multi-Purpose Port.

The Johor Port Auxiliary Police force comprises of a team of 85 officers and members, of which five (5) of them are women. The work of both policemen and policewomen is the same regardless of their gender; in which they are authorised to carry firearms and provide patrolling and 24-hour surveillance at all entry and exit points to the various facilities within the port as well as enforcing both port and maritime safety regulations at the Johor Port's waterfront.

Md Derick Basir, Chief Executive Officer of Johor Port explained "At Johor Port, we believe strongly in gender equality. We have women at all levels of our organisation. And for our Johor Port Auxiliary Police, we have ensured that all appointed female Auxiliary Police are given the same opportunities for career development, as their male colleagues."



He continued to state that these female Auxiliary Police are also able to offer other unique sets of skills. For example, a female victim would prefer to speak to another female and having female Auxiliary Police at the scene appease the victim and assist in the investigation.

Alongside their male counterparts, the female Johor Port Auxiliary Police have undergone extensive and rigorous police training at the Police Training Centres (PULAPOL) to meet the needs of daily safety-related assignments. In addition, they also undergo various skills trainings regularly to strengthen their performance and to ensure adequate preparation for the various services and security roles.

One of Johor Port's ongoing training for their police force is the Bi-Annual Firearms Training programme at the Kota Tinggi REM Farm Shooting Range on 1, 3 and 9 April 2021. The Firearms Training aimed at enhancing the usage of firearms through up-todate training and improving level of preparedness when encountering any situation involving firearms usage. The training programme was attended by both male and female Johor Port Auxiliary Police and consisted of a briefing session and practical training on the procedures and safety aspects of handling firearms, followed by 'Centre Fire' gun and 'Falling Plate' pump-action gun skills training sessions. The weapons used during the training were Glock19 9mm gun type firearms and 12-bore pump guns.

"I am proud to be a policewoman in Johor Port Auxiliary Police, it is challenging and exciting at the same time. Currently there are only five of us in the force, I hope to see more women come on board and help broaden the demographic of the profession. If this is something you are interested in, go for it and start applying for this role," said Lance Corporal Azie Azuwa binti Zainuddin, a female Johor Port Auxiliary Police. She added that it is year 2021, women can do it all – a mother, a daughter, a sister, a role model, and a great policewoman.

Johor Port is determined to showcase its Company's vision as an inclusive organisation and hopes to increase the representation of women in its security force



as well as across the organisation which is traditionally perceived as a male-dominated industry.



Photo caption: Johor Port Auxiliary Policewomen at the Firearms Training

ABOUT JOHOR PORT AUXILIARY POLICE

Ports are the main gateway of a country and an important sector in generating the growth of the national economy. Due to this, the aspect of security at ports should not be taken lightly.

In line with the need to ensure adequate and comprehensive security at ports, the Port Security Force was established as provided under the Port Authorities Act 1963 and this security force was further strengthened by granting police powers to each officer and member who has been appointed as an Auxiliary Police as provided under the Police Act 1967.

This is also in line with the requirements of the *Arahan Tetap Sasaran Penting 1990,* a national safety and security guideline, where the ports are regarded as a primary source of the nation's economy and to a certain extent, plays a vital role in the functioning of the Government and contributing to the overall image of the nation - hence, it requires the supervision and monitoring of armed security forces. This Security Force is also known as the Port Auxiliary Police.



About Johor Port Berhad

Johor Port Berhad, a Member of MMC Group is an integrated multi-purpose port facility located at the southern tip of Peninsula Malaysia providing a comprehensive range of port services to meet the individual needs of its customer. Commencing operation in 1977 as the original Southern Gateway Multi-Purpose Port in Malaysia, Johor Port currently operates a total area of 1,000 acres, 660 acres of which are designated as Free Zone.

With 24 berths and a total berthing length of 4.9 km, the services and facilities within Johor Port include the Container Terminal, Bulk and Break Bulk Terminal, Liquid Terminal and Warehousing Facilities. As the 1st port in Malaysia to be accorded with Free Zone status, Johor Port is the appointed Free Zone Authority for the management of its Free Zone area.

Johor Port is the largest Palm Oil terminal in the world and was designated as an approved London Metal Exchange (LME) location in 2004. Johor Port is also one of the largest discharging points for Rice and Cocoa in Malaysia as well as being one of the biggest Terminals in Malaysia for Fertilizer and Cement.

For more information, please visit http://www.johorport.com.my/

About MMC Corporation Berhad

MMC Corporation Berhad ("MMC") is a leading utilities and infrastructure group with diversified businesses under four divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Its key businesses under the Ports and Logistics division includes the port operations of Pelabuhan Tanjung Pelepas Sdn Bhd, Johor Port Berhad, Northport (Malaysia) Bhd, Penang Port Sdn Bhd, Tanjung Bruas Port Sdn Bhd and Kontena Nasional Berhad, a logistics provider. Internationally, MMC has presence in Saudi Arabia via Red Sea Gateway Terminal Company Limited, a container port terminal within the Jeddah Islamic Port.

Under the Energy and Utilities division, Malakoff Corporation Berhad is the largest Independent Power Producer in Malaysia and its subsidiary, Alam Flora Sdn Bhd, is one of the leading environmental management companies in the country. Under Gas Malaysia Berhad, MMC is the supplier of reticulated natural gas in Peninsular Malaysia operating and maintaining 2,468 kilometres of gas pipeline. Through Aliran Ihsan Resources Berhad, MMC provides full-fledge water services using high technology treatment in Malaysia.

MMC's Engineering Division has played a leading role as the Project Delivery Partner and underground works package contractor in completing 51 kilometres Klang Valley Mass Rapid Transit ("KVMRT") Kajang Line (previously known as Sungai Buloh-Kajang Line) including 9.5 kilometres underground works. Currently, MMC is the main turnkey contractor for 52.2 kilometres KVMRT Putrajaya Line (previously known as Sungai Buloh-Serdang-Putrajaya Line). MMC has also successfully completed the 329-kilometre Ipoh-Padang Besar Electrified Double Tracking Project as well as the innovative Stormwater Management and Road Tunnel ("SMART") motorway, the first of its kind, dual-purpose tunnel in the world. MMC is currently in the final stage of completing the Langat Centralised Sewerage Treatment Plant (which will serve 920,000 Population Equivalent) and Langat 2 Water Treatment Plant (which will supply 1,130 Million Litres of treated water Per Day).

MMC's Industrial Development Division develops and manages approximately 5,000 acres of industrial developments namely Senai Airport City ("SAC") and Tanjung Bin Industrial Park



("TBIP") in Iskandar Malaysia, Johor and Northern Technocity ("NTC") in Kulim Kedah. The SAC, TBIP and NTC developments come under the ambit of MMC's Industrial Development division, operating under three companies namely Senai Aiport City Sdn Bhd, Seaport Worldwide Sdn Bhd and Northern Technocity Sdn Bhd.

In other business, through Senai Airport Terminal Services Sdn Bhd, MMC is the operator of Senai International Airport in Johor Bahru – the southern aviation hub and an important gateway to Iskandar Malaysia.

Enquiries

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