

FOR IMMEDIATE RELEASE

JOHOR PORT BERHAD AND JOHOR PORT UNION SIGN LANDMARK COLLECTIVE AGREEMENT, USHERING IN A NEW ERA OF COLLABORATION

PUTRAJAYA, 4 March 2025 – Johor Port Berhad (Johor Port), a member of MMC Group, and the Johor Port Union (JPU) marked a significant milestone with the signing of a new Collective Agreement (CA). The signing ceremony, held at DoubleTree by Hilton Putrajaya on 24 February 2025, was attended by key representatives from both organisations and witnessed by distinguished guests.

This landmark Agreement, the seventh (7th) CA since the establishment of the JPU in 1998, is the result of constructive and collaborative negotiations between Johor Port and JPU. It establishes the Terms and Conditions of employment for unionised employees at Johor Port for the next five (5) years, from 2025 to 2029. This Agreement reflects the shared commitment of both parties to fostering a harmonious, positive and productive work environment, while supporting Johor Port's continued growth as a leading regional port.

The Agreement was signed on behalf of Johor Port Berhad by YBhg Tan Sri Che Khalib Mohamad Noh, Chairman of Johor Port Berhad; Md Derick Basir, Chief Executive Officer of Johor Port Berhad; and Hermee Tahir, Head of Human Resource Division of Johor Port Berhad while the Johor Port Union was represented by signatories, Hj Suratmin Alwee, Union President; Izzham Shafiq Hashim, Union Vice President; and Afzan Amly Ahmad Taha@Idris, Union Secretary. The signing ceremony was witnessed by Khalid Jali, Director-General of the Department of Industrial Relations and YBhg Datuk Mohamed Shafie BP Mammal, President of the Malaysian International Labour Network Council (UNIMLC).

Md Derick Basir, Chief Executive Officer of Johor Port Berhad highlighted the significance of the CA, which emphasises the values of mutual respect, collaboration, and their positive impact on port operations and employee well-being. "This Collective Agreement, our seventh with the JPU, reaffirms our unwavering commitment to our employees, who are the backbone of Johor Port. It reflects our belief in open communication and collaborative problem-solving, laying a strong foundation for shared success over the next five years."

JPU President, Hj Suratmin Alwee stated, "This seventh agreement represents a significant achievement for our members, securing enhanced benefits and improved working conditions for the next five years. We appreciate the constructive approach taken by Johor Port Berhad throughout the negotiation process, which demonstrate

their respect for our members and their commitment to fostering a fair and equitable workplace.”

The new Collective Agreement improves on the emolument and benefits package whilst enhancing other existing terms and condition of employment. It is designed to bolster competitiveness within the industry, inducing employee satisfaction and promote harmonious industrial relations in Johor Port.

The signing of this Collective Agreement marks a new chapter in the ongoing strong relationship between Johor Port and Johor Port Union, reinforcing their shared vision for the sustainable development of Johor Port and the well-being of its employees.



Photo caption: (Front row from left) Tn Hj Syukree, Committee of Johor Port Union, Mr Afzan Amly Bin Ahmad Taha @Idris, Secretary of Johor Port Union, Mr Izzham Shafiq Bin Hashim, Vice President of Johor Port Union, Tn Hj Haji Suratmin Bin Alwi, President of Johor Port Union, Tan Sri Che Khalib Bin Mohd Noh, Chairman of Johor Port Berhad and Mr Md Derick Basir, Chief Executive Officer of Johor Port Berhad during the signing ceremony of the Collective Agreement between Johor Port Berhad and Johor Port Union

Behind from left : Mr Khalid Jali, Director General of Industrial Relations and Datuk Mohamed Shafiee BP Mammal, President of Uni Malaysia Labour Centre (UNI-MLC). The signing ceremony of the Collective Agreement between Johor Port Berhad and Johor Port Union

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About Johor Port Berhad

Johor Port Berhad, a Member of MMC Group, is an integrated Multi-Purpose Port facility located at the southern tip of Peninsular Malaysia providing a comprehensive range of port services to meet the individual needs of its customer. Commencing operation in 1977 as the original Southern Gateway Multi-Purpose Port in Malaysia, Johor Port currently operates a total area of 1,000 acres, 660 acres of which are designated as Free Zone.

Equipped with 24 berths and a total berthing length of 4.9 kilometres, the services and facilities within Johor Port include the Container Terminal, Bulk & Break Bulk Terminal, Liquid Terminal and Warehousing Facilities. As the 1st port in Malaysia to be accorded with Free Zone status, Johor Port is the appointed Free Zone Authority for the management of its Free Zone area.

As a Regional Commodity Hub, Johor Port is the world's single largest Edible Oil Terminal and is one of the largest Hub in the region for LME cargo. Johor Port is also one of the largest discharging point for Rice and Cocoa in Malaysia as well as being one of the biggest terminals in Malaysia for Fertilizer and Cement.

For more information, please visit <http://www.johorport.com.my/>

About MMC Corporation Berhad

MMC Corporation Berhad ("MMC") is a leading utility and infrastructure group with diversified businesses under four core business divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Its key businesses under the Ports and Logistics division include operations and management of Pelabuhan Tanjung Pelepas Sdn Bhd, Johor Port Berhad, Northport (Malaysia) Bhd, Penang Port Sdn Bhd, Tanjung Bruas Port Sdn Bhd, SPT Services Sdn Bhd, Andaman Port Sdn Bhd, Swettenham Pier Cruise Terminal Sdn Bhd, Port Klang Cruise Terminal Sdn Bhd and Langkawi Cruise Terminal Sdn Bhd. Additionally, MMC's port operations are supported by two integrated business logistics solution providers, namely Kontena Nasional Berhad and KTMB Cargo Sdn Bhd. Internationally, MMC has a presence in Saudi Arabia via Red Sea Gateway Terminal Company Limited, a container port terminal within the Jeddah Islamic Port.

Under the Energy and Utilities division, MMC is the single largest shareholder of both Malakoff Corporation Berhad, a sustainably-driven multinational energy generation and environmental solutions company, and Gas Malaysia Berhad, a total energy solutions provider. In addition, through Aliran Ihsan Resources Berhad, we are a pioneer in wastewater recycling technology and a water treatment specialist.

MMC's Engineering division has played a leading role in the implementation and completion of the 51 km Klang Valley Mass Rapid Transit ("KVMRT") Kajang Line, including the underground works package and the entire 57.7 km KVMRT Putrajaya Line. MMC has successfully delivered several notable civil and infrastructure projects including the 329 km

Ipoh-Padang Besar Electrified Double Tracking Project, the innovative Stormwater Management and Road Tunnel ("SMART") Motorway (a first of its kind, dual-purpose tunnel), Langat Centralised Sewerage Treatment Plant, Langat 2 Water Treatment Plant and Refinery and Petrochemical Integrated Development ("RAPID") Pengerang Cogeneration Plant.

MMC Land Sdn Bhd is the holding company of Senai Airport City Sdn Bhd, Seaport Worldwide Sdn Bhd and Northern Technocity Sdn Bhd, which develops and manages approximately 5,000 acres of industrial development land in Johor and Kedah, namely Senai Airport City ("SAC"), Tanjung Bin Industrial Park ("TBIP") in Iskandar Malaysia, and Northern Technocity ("NTC") in Kulim, Kedah. The three (3) developments of SAC, TBIP and NTC provides ready platform and basic infrastructure, and is well connected to major expressway, seaports and airports, targeting clean and hi-tech multinational companies (MNCs), Foreign Direct Investments (FDI) & Domestic Direct Investment (DDI).

In other business, MMC wholly owns Senai Airport Terminal Services Sdn Bhd, the operator of Senai International Airport in Johor Bahru – an emerging southern aviation hub and an important gateway to Iskandar Malaysia and Johor state.

Enquiries

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